



**Bear Mountain Recreation and Park District
A Special District
SPECIAL MEETING OF THE BOARD OF DIRECTORS**

Monday, November 16, 2020

David Head Building
10300 San Diego Street
Lamont, California 93241
(www.bearmntnprk.com)

AGENDA

- 1. SPECIAL SESSION:** Regular Session to Begin at 6:00 p.m. at David Head Center, Senior Center.
- 2. CALL TO ORDER AND ROLL CALL:**

BOARD MEMBERS

___ Chairman Perez	___ Director Villanueva
___ Vice Chairman Horton	___ Director Jimenez
___ Director Rodriguez	

STAFF

___ District Manager Cervantes	___ Mr. Zamora, Maintenance Supervisor
___ Legal Counsel Hodges	___ Other Staff: _____

Adjustments to Agenda: Government Code §54954.5(b)(2) provides “upon a determination by two thirds vote of the members of the legislative body present at the meeting, or if less than two thirds of the members are present, a unanimous vote of those member present, that there is a need to take immediate action and that the need for action came to the attention of the local agency subsequent to the agenda being posted as specified in subdivision (a).

- 3. FLAG SALUTE**
- 4. APPROVE AGENDA AS TO FORM**

5. PUBLIC COMMENTS

Anyone wishing to address the Board on any matter not on the agenda may do so now. All person(s) wishing to speak on an item on the agenda may do so at the time the Board considers that item. When speaking please tell the Directors your name. There is a three (3) minute limit per speaker on public comments.

Willful disruption of any of the meetings of the Board of Directors shall not be permitted. If the Chairman finds that there is in fact willful disruption of any meeting of the Board, he/she may order the disrupting parties out of the room and subsequently conduct the Board’s business without them present. Such persons will be barred from further audience before the Board unless permission to continue is granted by a majority vote of the Board.

6. DISTRICT CLOSED SESSION:

6.1 Public Employee Performance Evaluation (§ 54957) – Title: General Manager

6.2 Employee Vacation Policy

Discussion: Approval of accrued vacation buyback

Potential Action: Approve vacation buyback

7. DIRECTORS TIME:

A Director on their own initiative or in response to questions posed by the public, a member of a legislative body or its staff may ask a question for clarification or make a brief announcement or make a brief report on his or her own activities. A member may provide reference to staff or other resources for factual information request staff to report back to the body at subsequent meeting concerning any matter or take action to direct staff to place a matter of business on a further agenda.

8. ADJOURNMENT

Any person with a disability who requires accommodations in order to participate in the meeting should telephone Lorena Cervantes 661-845-0757, at least 48 hours prior to the meeting in order to make a request for a disability-related modification or accommodation

DECLARATION OF POSTINGS: I declare under penalty of perjury, that I am employed by the Bear Mountain Parks and Recreation District and I Posted the foregoing agenda at the District office and website.

Dated: _____

Lorena Cervantes,
District Manager